

Particulars

About Your Organisation

Organisation Name

Premier Foods Group Limited

Corporate Website Address

<http://www.premierfoods.co.uk>

Primary Activity or Product

- Manufacturer
-

Related Company(ies)

No

Membership

| Membership Number | Membership Category | Membership Sector |
|-------------------|---------------------|------------------------------|
| 4-0019-06-000-00 | Ordinary | Consumer Goods Manufacturers |

Consumer Goods Manufacturers**Operational Profile****1.1 Please state what your main activity(ies) is/are within manufacturing**

- Food Goods
 - Bakery products
 - Instant Noodles Manufacturer

Operations and Certification Progress**2.1 Do you have a system for calculating how much palm oil and palm oil products you purchased?**

Yes

2.2.1 Do you manufacture for:

Own Brand

2.2.2 Total volume of Refined Palm Oil or Refined, bleached, and deodorized (RBD) Oil Palm sold in the year:

7024.00

2.2.3 Total volume of refined Palm Kernel Oil sold in the year:

1821.00

2.2.4 Total volume of other Palm Oil Derivatives and Fractions sold in the year:

5775.00

2.2.5 Total volume of all oil palm products you sold in the year:

14620.00

2.3 Palm oil volume sold in the year in your own brands that is sourced through RSPO-certified physical supply chains:**In Your Own Brand**

| No | Description | Refined palm oil/Refined, bleached, and deodorized (RBD) oil palm (Tonnes) | Palm Kernel Oil (Tonnes) | Palm based derivatives or fractions (Tonnes) | Volume of Palm Kernel Expeller used / processed and/or traded in the year (Tonnes) |
|----|--|--|--------------------------|--|--|
| 1 | Book & Claim | | | | |
| 2 | Mass Balance | 5,684.00 | 1,821.00 | 2,251.00 | |
| 3 | Segregated | 1,340.00 | | 3,524.00 | |
| 4 | Identity Preserved | | | | |
| 5 | Total volume of oil palm products that is RSPO-certified | 7,024.00 | 1,821.00 | 5,775.00 | |

2.4.1 What type of products do you use CSPO for?

Premier Foods manufacturers food products across many categories, including cakes, desserts, convenience foods, cooking sauces, stocks and gravies.

2.5 What is the percentage of certified sustainable palm oil in the total oil palm products your company sells in:

Europe 100%
India --%
China 100%
South East Asia --%
North America 100%
South America --%

2.6 What is the percentage of certified sustainable palm kernel oil in the total palm kernel oil your company sells in:

Europe 100%
India --%
China 100%
South East Asia --%
North America 100%
South America --%

Time-Bound Plan**3.1 Date expected to/or started to use any RSPO certified palm oil products - own brand**

2009

3.2 Date expected to be using 100% RSPO certified palm oil products from any supply chain option - own brand

2010

3.3 Date expected to be using 100% RSPO certified palm oil from physical supply chains (Identity Preserved, Segregated and/or Mass Balance) - own brand products

2015

3.4 Do your (own brand) commitments cover your company's companies' global use of palm oil?

y

3.5 Does your company use CERTIFIED SUSTAINABLE PALM OIL products in goods you manufacture on behalf of other companies?

y

3.6 Which countries that your organization operates in do the above commitments cover?

- Australia - China - United Kingdom - United States

3.7 What are your interim milestones towards achieving RSPO certification commitment to your own-brands (year and progressive CSPO%) - please state annual targets/strategies

2010: 100% palm oil through Green Palm certificates. 2011: Started sourcing 25% palm oil through physically sustainable palm oil, remainder through Green Palm 2012: Increased to 45% palm oil through physically sustainable palm oil, remainder through Green Palm 2013: Increased to 65% palm oil through physically sustainable palm oil, remainder through Green Palm 2014: Increased to 100% palm oil through physically sustainable palm oil. 2015 and onwards: To continue to source 100% palm oil through physically sustainable palm oil.

3.8 Date of first supply chain certification (planned or achieved)

2011

Trademark Related

4.1 Do you use or plan to use the RSPO trademark on your own brand products?

No

Please explain why

At present no plans, though we have successfully completed the Trade Mark License application. Premier Foods provides consumers with information about the palm oil in our food products via our corporate and brand websites. With the introduction of the European Food Information to Consumers Regulation (EU) No 1169/2011 we needed to provide additional mandatory information on our product labels and the font size of this information is specified. On some products space is limited and provision of non mandatory information on line has been implemented.

GHG Emissions**5.1 Are you currently assessing the GHG emissions from your operations?**

Yes

5.2 Do you publicly report the GHG emissions of your operations?

Yes

URL: <http://www.premierfoods.co.uk/responsibility/governance-reporting/Environmental-Performance-2014>**Actions for Next Reporting Period****6.1 Outline actions that will be taken in the coming year to promote sustainable palm oil.**

Premier Foods and our palm oil suppliers are all members of the Roundtable on Sustainable Palm Oil (RSPO). We require that our suppliers follow the development, and implementation, of the RSPO guidelines to ensure that we are at the forefront of sourcing sustainable third party certified palm oil. We will continue to promote sustainable palm oil through our corporate website and CSR reporting. We will attend UK/European stakeholder meetings if possible, representing the UK manufacturing sector. We will contribute our experiences to assist colleagues elsewhere in the supply chain fully sustainable palm oil. We will continue to certify our production sites to the RSPO chain of custody accreditation.

Reasons for Non-Disclosure of Information**7.1 If you have not disclosed any of the above information, please indicate the reasons why**

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- Others:

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Application of Principles & Criteria for all members sectors**8.1 Related to your sourcing, do you have (a) policy/ies, that are in line with the RSPO P&C such as:**

- Water, land, energy and carbon footprints
Uploaded file: [M-Policies-to-PNC-waterland.pdf](#)
- Land Use Rights
- Ethical conduct and human rights
Uploaded file: [M-Policies-to-PNC-ethicalconducthr.pdf](#)
- Labour rights
Uploaded file: [M-Policies-to-PNC-laborrights.pdf](#)
- Stakeholder engagement
- None of the above

8.2 What steps will/has your organization taken to support these policies?

Premier Foods position is that using fewer natural resources and generating less waste not only lowers our costs but also reduces our environmental footprint. By creating a culture of environmental improvement across our business, we are able to encourage new ideas to continue improving our efficiency year on year. Our overarching aims are to move towards a low carbon and resource efficient operation, address water usage in preparation for any future disruption of water supplies and reduce waste and packaging without compromising product safety, quality and taste. We go beyond environmental legislation to identify opportunities to find better ways of using fewer natural resources and we work continuously towards minimising our environmental footprint. We have an integrated approach to reducing energy, carbon emissions and water usage across our production sites that has delivered consistent savings since 2008. We have developed a 5 year environmental strategy including energy reduction and renewable energy programmes. This is supported by an employee engagement programme called "Green Matters" in which carbon reduction performance targets will trigger the planting of trees via the UK Woodland Trust. To mitigate the risk of labour exploitation throughout our supply chain, we have established an Ethical Trading Policy, which has been based around internationally recognised code of labour practices. This sets minimum requirements covering the following areas 1. Employment is freely chosen 2. Freedom of association and the right to collective bargaining are respected 3. Working conditions are safe and hygienic 4. Child labour shall not be used 5. Living wages are paid 6. Working hours are not excessive 7. No discrimination is practised 8. Regular employment is provided 9. No harsh or inhumane treatment is allowed Premier Foods is a member of Sedex (the Supplier Ethical Data Exchange), a not-for-profit membership organisation dedicated to driving improvements in responsible and ethical business practices in global supply chains, and we require all ingredients and packaging suppliers to become members as well to give visibility of their ethical performance and aide risk assessment of our supply base. To ensure compliance with our policies, we maintain a risk-based approach to auditing that prioritises our highest risk suppliers for internal and third party Sedex social and ethical audits (SMETA). All of our routine food safety and compliance audits also have an ethical component, which addresses labour exploitation. If a concern is flagged, this will trigger a full SMETA audit. Our policies and practices to address modern day slavery and labour exploitation are overseen by a cross-functional Ethical Working Group, sponsored by a member of our Executive Leadership team. This group reports through to our Sustainability Steering Group chaired by our CEO. We monitor progress and compliance through agreed KPI's on a quarterly basis. During 2015 we have moved to using sustainable soy and have recently had our production sites certified for use of sustainable soya by Exova (formerly BM TRADA).

Commitments to CSPO uptake

Congratulations, your commitments to CSPO uptake is already 100% certified

Concession Map**10.1 Does your company or any subsidiary of your company own or manage oil palm plantations?**

No

Please explain why

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Challenges

1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?

In recent years Premier Foods has worked with EXOVA (formerly BM TRADA) to ensure that the chain of custody for our palm oil is demonstrable.

2 How would you qualify RSPO standards as compared to other parallel standards?

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Cost Effective:

Yes

Robust:

Yes

Simpler to Comply to:

Yes

3 How has your organization supported the vision of RSPO to transform markets? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach)

Our Approach Many misconceptions surround palm oil and, therefore, we want to be able to provide our customers and consumers the confidence that our products contain responsibly sourced palm oil. It is a high yielding resource and, when farmed sustainably, uses significantly less land than alternatives. We continue to be a leader in the UK food market committed to sourcing 100% sustainable palm oil by 2015, playing our part in helping to prevent damaging deforestation in South East Asia. We are proud to have achieved this milestone in 2015. Our Progress Gaining and maintaining RSPO certification through Exova/BM TRADA a leading certification body, has taken us a long way towards our meeting our commitment and they have recognised our efforts through their certification of all our sites and Head Office functions as having RSPO approved traceability systems capable of guaranteeing the use of palm oil from sustainable sources.

4 Other information on palm oil (sustainability reports, policies, other public information)

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